

## **Equality Policy**

Food and Farming Compliance is committed to the elimination of unfair discrimination and the provision of equality of opportunity for all in learning.

Food and Farming Compliance will ensure that they comply with the requirements of the Equality Act 2010, which includes disability discrimination.

Food and Farming Compliance aims to ensure that no applicant for a learning programme receives less favourable treatment on the grounds of sex, age, race, religion or belief, sexual orientation, gender reassignment, disability, pregnancy and maternity, and marriage and civil partnership.

Food and Farming Compliance will make all reasonable adjustments to ensure that learners with a disability learning difficulty or known medical condition are not substantially disadvantaged.

The learner will disclose if they have a learning difficulty and/or disability, or known medical condition and ensure that they have talked through their support needs with their tutor so that they can make all reasonable adjustments to help the learner succeed.

Food and Farming Compliance will take positive action, including seeking and delivering adequate resources to implement this policy and evaluate its impacts.